



December 17, 2021

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001.

SECURITY ID : BAYERCROP
SECURITY CODE : 506285

Dear Sir / Madam,

Sub.: Changes in Board Composition of Bayer CropScience Limited:

This is to inform BSE Limited that at the meeting of the Board of Directors of Bayer CropScience Limited ("the Company") held on Friday, December 17, 2021, the following items were inter-alia noted, considered and approved:

- a) Appointment of Mr. Simon Wiebusch (DIN: 08335591) as an Additional Director & Whole-time Director on the Board of the Company with effect from December 17, 2021.
- b) Resignation of Mr. Jens Hartmann (DIN: 08338494) as the Non-Executive Director of the Company with effect from December 31, 2021.
- c) Appointment of Mr. Brian Naber (DIN: 09115300) as an Additional Director (Non-Executive & Non-Independent) on the Board of the Company with effect from January 01, 2022.

The above appointment of Mr. Simon Wiebusch and Mr. Brian Naber is subject to approval by shareholders of the Company and approval of Central Government, as applicable.

Information as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given in the enclosed Annexure.

Request you to kindly update your records.

Thanking you.

Yours faithfully,
for Bayer CropScience Limited

Nikunj Kumar Savaliya
Company Secretary & Compliance Officer

Bayer CropScience Ltd.
CIN: L24210MH1958PLC011173

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RESTRICTED



Annexure

Information about Changes in Board Composition

Reason for change viz. appointment, resignation, removal, death or otherwise	<ol style="list-style-type: none"> 1) Mr. Simon Wiebusch is appointed as an Additional Director & Whole-time Director on the Board w.e.f. December 17, 2021, subject to the Central Government and Shareholders approval. 2) Mr. Jens Hartmann has resigned as a Non-Executive Director of the Company w.e.f. December 31, 2021. 3) Mr. Brian Naber is appointed as an Additional Director (Non-Executive & Non-Independent) on the Board of the Company with effect from January 01, 2022.
Date of appointment/ cessation (as applicable) & term of appointment	<ol style="list-style-type: none"> 1) Date of Appointment of Mr. Simon Wiebusch: w.e.f. December 17, 2021. 2) Date of Cessation of Mr. Jens Hartmann: w.e.f. December 31, 2021. 3) Date of Appointment of Mr. Brian Naber: w.e.f. January 01, 2022.
Brief Profile (in case of appointment)	<p><u>Brief Profile: Mr. Simon Wiebusch:</u></p> <p>Simon Wiebusch started his career with Bayer in 1998. He built his professional experience by working across various functions such as Sales Support, Operations, Tender Management, Controlling and Strategy, within Germany, Eastern Europe and Asia. He became the Chief Executive Officer for Bayer’s CropScience Division in South East Asia, based in Bangkok, Thailand and eventually became Chief Operating Officer of the Crop Science Division of Bayer in India, Bangladesh & Sri Lanka.</p> <p>Simon holds a bachelor’s degree in Economics from the University of Applied Sciences in Essen, Germany and an MBA from the University of Bradford. Moreover, he has more than two decades of experience in the agriculture industry.</p> <p><u>Brief Profile: Mr. Brian Naber:</u></p> <p>Brian Naber has been with Bayer since 1998, in a series of roles across multiple locations, functions, and countries. The first 20 years he was based in the United States. He started as a sales representative in Minnesota and South Dakota. He moved to St Louis in 2003 where he started as the U.S. markets training specialist in human resources before moving over to the animal ag business as the POSILAC brand manager. In 2007, Brian moved to Memphis, Tennessee where he was the area sales manager for the Delta East team and in 2009, Brian moved back to St. Louis as the U.S. corn pricing lead before moving to the corn product</p>



	<p>management lead, then the soybean product management lead, then the global marketing lead for vegetables seeds business, and then United States commercial lead. Brian Naber is the Global Asset Management Lead for Insecticides based out of Monheim, Germany responsible for the mid and long-term strategy of our insecticide pest management portfolio.</p> <p>Brian has a bachelor's degree in Agribusiness management from Southwest Minnesota State University and an MBA from Saint Louis University.</p>
Disclosure of relationships between directors (in case of appointment of a director)	None of the Directors are related to each other personally, financially or otherwise.