



June 11, 2025

The General Manager,  
Department of Corporate Services,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400 001.

**COMPANY CODE : BAYERCROP**  
**SCRIP CODE : 506285**

Dear Sir/Madam,

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at their duly convened meeting held on June 11, 2025, considered, noted, and approved the following:

1. Completion of the 1<sup>st</sup> term of Mr. Sekhar Natarajan (DIN: 01031445), as an Independent Director of the Company with effect from the close of business hours of August 6, 2025. Mr. Natarajan has communicated his decision not to seek reappointment for a 2<sup>nd</sup> term as an Independent Director of the Company and hence he will cease to be an Independent Director of the Company at the end of his current term. Consequently, he shall also step down as the Chairman of the Audit Committee and as Member of the Nomination and Remuneration Committee and Risk Management Committee of the Company effective same date.
2. Appointment of Mr. Sanjiv Rangrass (DIN: 08786754) as an Additional Independent Director of the Company for a term of five consecutive years with effect from August 01, 2025, till July 31, 2030, as recommended by the Nomination and Remuneration Committee of the Company, subject to the approval of the Shareholders at the ensuing 67<sup>th</sup> Annual General Meeting of the Company.

Bayer CropScience Ltd.  
CIN: L24210MH1958PLC011173

Registered and Corporate Office:  
Bayer House  
Central Avenue  
Hiranandani Estate  
Thane (West) – 400 607  
Maharashtra, India

Tel : +91 22 2531 1234  
Fax : +91 22 2545 5063  
[www.bayer.in](http://www.bayer.in)  
[www.cropscience.bayer.com](http://www.cropscience.bayer.com)



The details required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, are given in **Annexure A.**

Further, please take note that the Board Meeting commenced at 5:00 p.m. (IST) and concluded at 5.30 p.m. (IST).

This is for your information and records.

Thanking you.

*for* **Bayer CropScience Limited**

**Bharati Shetty**

Company Secretary and Compliance Officer  
(Membership No. ACS 24199)



*Annexure - A*

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

**A. For completion of term of Mr. Sekhar Natarajan (DIN: 01031445)**

Sl No.	Particulars	Description
1.	Reason for Change	Completion of the 1 <sup>st</sup> term of Mr. Sekhar Natarajan (DIN: 01031445), as an Independent Director of the Company with effect from the close of business hours of August 6, 2025
2.	Date of <del>appointment</del> /cessation & <del>term of appointment</del>	Close of business hours on August 6, 2025
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable
6.	Letter of Resignation along with detailed reason for resignation	Not Applicable

**B. For Appointment of Mr. Sanjiv Rangrass (DIN: 08786754) as an Additional Independent Director**

Sl No.	Particulars	Description
1.	Reason for Change	Appointment of Mr. Sanjiv Rangrass (DIN: 08786754) as an Additional Independent Director of the Company for a term of five consecutive years with effect from August 01, 2025 till July 31, 2030.
2.	Date of <del>appointment</del> /cessation & <del>term of appointment</del>	Appointment as an Additional Independent Director of the Company for a term of five consecutive years with effect from August 01, 2025 till July 31, 2030, as recommended by the Nomination and Remuneration Committee and approved by the Board, subject to approval of the shareholders at the ensuing Annual General Meeting of the Company.



3.	Brief Profile	<p>Mr. Sanjiv Rangrass is a mentor, coach and leading angel investor. Until June 2022, he was Group Head for R&amp;D, Sustainability and Projects at ITC Ltd. and prior to this, he was the Chief Executive of the agri-businesses for ITC.</p> <p>Mr. Rangrass spent over four decades at ITC in various capacities in the manufacturing and engineering functions. He was the GM, Manufacturing Operations and then a Member of the Executive Committee of the business. He also had a cross functional stint as General Manager, HR and led ITC's Sustainability 2.0 initiative focusing on channelizing collective action across the organization on carbon and water neutrality, mitigating and adapting to climate change including Agri value chains and steering the organization's transition to the Circular Economy.</p> <p>Mr. Rangrass is an Independent Director on the board of Zetwerk and also a co-founder of TAC (The Agri Collaboratory) – a “non-compete” not for profit, agriculture “Think and Do Tank” – helping build Digital Public Goods for agriculture in open source, along with the ecosystem and the government.</p> <p>Mr. Rangrass is a Mechanical Engineer from IIT Kanpur and is an active member of the Pan IIT Council.</p>
4.	Disclosure of relationships between directors	Mr. Sanjiv Rangrass is not related to any Director(s) of the Company as defined under the provisions of Section 2(77) of the Companies Act, 2013.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Sanjiv Rangrass is not debarred from holding the office of Director by virtue of any SEBI order or any other statutory authority.