

Communication - Tax deduction at Source (TDS) on Dividend

July 2, 2025

Dear Sir/Madam,

We are happy to inform you that the Board of Directors of Bayer CropScience Limited (Company) at their Meeting held on May 26, 2025, have declared a Final Dividend of Rs. 35/- per Equity Share for the Financial Year 2024-25. The said Final Dividend will be paid to the eligible shareholders of the Company whose names appear in the Register of Members as on the Record Date i.e., August 07, 2025.

As you may be aware, as per the Income Tax Act, 1961 (Act), amended by the Finance Act, 2020, with effect from April 1, 2020, Dividend Distribution Tax is abolished, and dividend income is taxable in the hands of the shareholders. The companies are required to withhold tax at source from dividends paid to shareholders at prescribed rates (plus applicable surcharge and cess), as may be notified from time to time.

The Company shall accordingly deduct the tax from the dividend, if declared, that will be paid to the shareholders in the Financial Year 2025-26 (FY 25-26). This communication provides details of the applicable TDS rate as per provisions of the Act for resident as well as non-resident shareholders.

All the shareholders are requested to ensure that their details with reference to valid Permanent Account Number (PAN), Residential status as per Act i.e. Resident or Non-Resident applicable for FY 25-26, Category of their account as per the PAN, email/postal address, Bank details are complete / updated, as applicable, in their account maintained with Depository Participant (in case of Shares held in dematerialised form) and in case of shares held in physical form, complete / update the said details with the Company's Registrar & Share Transfer Agent.

A. Resident Shareholders:

- I. In accordance with Section 194 of the Act, tax shall be deducted at source from the dividend amount at rate of 10% where shareholders have registered their valid PAN and at rate of 20% for cases where the shareholders does not have PAN / Inoperative PAN/ has not registered their valid PAN details in their account.
- II. No tax shall be deducted on the dividend payable to shareholders in following cases:

a. Individual Shareholders

- i. If the total dividend to be received by the shareholder during FY 25-26 does not exceed Rs. 10,000.
- ii. The shareholder provides duly signed Form 15G or Form 15H (as may be applicable) along with the self-attested copy of the PAN card linked with Aadhar (if PAN is not already registered against their Folio no./ DP ID /Client ID), provided that all the required eligibility conditions are met. Format for Form 15G and Form 15H enclosed as **Annexure 1 and 2** respectively.

Resident individual shareholders may fill and submit Form 15G and Form 15H electronically at the link provided below – https://easydividend.nexdigm.com/Shareholders

In the event any resident individual shareholder is unable to submit Form 15G and Form 15H at the above given link, the manually filled form may be emailed to us at <u>dividend.india@bayer.com</u>.

b. Non-Individual Shareholders

- i. Insurance Company Self-declaration that it has full beneficial interest with respect to shares owned along with self-attested copy of PAN card.
- ii. Mutual Funds Self-declaration that they are specified in Section 10(23D) of the Act along with self-attested copy of PAN card and registration certificate.
- iii. Alternative Investment Fund (AIF) established/incorporated in India –Self-declaration that its income is exempt under Section 10(23FBA) of the Act and they are governed by SEBI Regulations as Category I or Category II AIF along with self-attested copy of the PAN card and registration certificate.
- iv. Other non-individual shareholders who are exempted from TDS under Section 194 of the Act and those covered under Section 196 of the Act who are also not subject to withholding of any tax, are required to submit self-attested copy of the PAN card along with the documentary evidence in relation to the exemption from TDS.

III. In case where the shareholder provide certificate under Section 197 of the Act for lower / NIL withholding of taxes, rate specified in the said certificate shall be considered based on submission of self-attested copy of the same.

B. Non-resident Shareholders

- I. In accordance with the provisions of Section 195 of the Act the withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) on the amount of dividend payable to the non-resident shareholders. In case, certificate issued under section 197/195 of the Act is given by non-resident shareholder for lower/ Nil withholding of taxes, rate specified in the said certificate shall be considered based on submission of self-attested copy of the same.
- II. Further, as per Section 90 of the Act the non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement (tax treaty) between India and the country of tax residence of the shareholder read with provisions laid down in Multilateral Instrument, wherever applicable. For this purpose, i.e. to avail Tax Treaty benefits, the non-resident shareholder will have to provide the following:
- 1. Self-attested copy of the PAN card allotted by the Indian Income Tax authorities. If PAN is not allotted, please provide your email address, contact number, tax identification number allotted in the country of residence and address in country of residence.
- 2. Self-attested copy of Tax Residency Certificate obtained from the tax authorities of the country of which the shareholder is resident with respect to dividend income applicable for the period April 2025- March 2026.
- 3. Self-attested copy of e-Form 10F to be submitted (if all the details required in this form are not mentioned in TRC). In cases where PAN is not available, a new functionality has been provided on the income tax portal (<u>https://eportal.incometax.gov.in/iec/foservices/#/pre-login/register</u>) to obtain electronic Form 10F.
- 4. Self-declaration of having no taxable presence, fixed based or permanent establishment in India in accordance with the applicable Tax Treaty and Beneficial ownership by the non-resident shareholder (format attached herewith as **Annexure 3**).

The Indian tax provisions have been amended to grant tax treaty benefit to Foreign Institutional Investors (FII)/Foreign Portfolio Investors (FPI) also, provided the abovementioned documents are in place.

Kindly note that, the company is not obligated to apply beneficial tax treaty rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial rate of tax treaty for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the company of the documents submitted by the non-resident shareholder.

Accordingly, in order to enable the Company to determine the appropriate TDS / withholding tax rate applicable, we request you to provide the details and documents as mentioned above on or before the Thursday, August 07, 2025, relevant to the dividend distribution to update our records from withholding tax perspective.

The dividend declared if any, will be paid after deducting the tax at source as under:

A. For Resident Shareholders:

- Nil in case Form 15G or Form15H (as applicable) / declarations / supporting's (as specified above) along with self-attested copy of the PAN card is submitted
- Lower/ NIL withholding tax rate on submission of self-attested copy of the certificate issued under Section 197 of the Act
- 10% in case valid PAN is provided/available
- 20% in case valid PAN is not provided / Inoperative PAN /not available

B. For Non-Resident Shareholders

- Beneficial rate based on tax treaty between country of residence and India, as applicable will be applied on the basis of documents submitted
- Lower/ NIL withholding tax rate on submission of self-attested copy of the certificate issued under section 195/197 of the Act
- 20% plus applicable surcharge and cess in all other cases

C. For shareholders holding multiple accounts under different status / category

• Highest rate of tax based on status in which shares are held will be applied on their entire holding in different accounts

Kindly note that the aforementioned documents are required to be emailed to us at <u>dividend.india@bayer.com</u> on or before Thursday, August 07, 2025, relevant to the dividend distribution in order to enable the Company to determine and deduct appropriate TDS / withholding tax.

No communication on the tax determination/deduction shall be entertained post August 07, 2025, by the Company for the purpose of Dividend Payment. The company shall arrange to email the soft copy of the TDS certificate at the registered email address/ or send the same by post in case where email address is not available, in due course.

It may be further noted that in case the tax on the Dividend, declared if any, is deducted at a higher rate in absence of receipt of the aforementioned details/documents, if the shareholder has provided

valid PAN to company, shareholder has an option to file the return of income and claim an appropriate refund, if eligible.

Note: Above communication on TDS sets out the provisions of law in a summary manner only from withholding tax perspective. Shareholders should consult their tax advisors for the applicable tax provisions.

Thanking You.

Yours faithfully, For Bayer CropScience Limited

SD/-Bharati Shetty Company Secretary and Compliance Officer Membership No. - ACS 24199

Encl: As Above

Name of the Company Bayer CropScience Limited

Folio No./DP id/Client id

INCOME-TAX RULES, 1962

¹FORM NO. 15G

[See section 197A(1), 197A(1A) and rule 29CJ

Declaration under section 197A(1) and section 197A(1A) to be made by an individual or a person (not being a company or firm) claiming certain incomes without deduction of tax

PARTI

1. Name of Assessee (Declarant)					2. PAN of the Assessee ¹			
3. Status ² Resident		4. Previous year(P.Y.) ³ for which declaration is being ma				025-2026	ential Status⁴ dual	
6. Flat/Door/Block No. 7. Name of Premises			emises	8. Road/Street/Lane 9.			9. Area/Locality	
10. Town/City/District 11. State				12. PIN			13. Email	
14. Telephone No. (with 15 (a) Whether assess STD Code) and Mobile No. Income-tax Act, 196 (b) If yes, latest asses								
16. Estimated income for which this declaration is made					17. Estimated total income of the P.Y. in which income mentioned in column 16 to be included ⁶			
18. Details of Form No	18. Details of Form No. 15G other than this form filed during the previous year, if any							
Total No. of Form No. 15G filed Aggres					ate amount of income for which Form No.15G filed			
19. Details of income for which the declaration is filed								
Sl. Identification number of relevant No. investment/account, etc. ⁸		vant	Nature of income		Section und is deductib		ax Amount of income	
			Di	Dividend		Section 194		

Signature of the Declarant[°]

Declaration/Verification¹⁰

*I/Wedo hereby declare that to the best of *my/our knowledge and belief what is stated above is correct, complete and is truly stated.*I/We declare that the incomes referred to in this form are not includible in the total income of any other person under sections 60 to 64 of the Income-tax Act, 1961. *I/We further declare that the tax *on my/our estimated total income including *income/incomes referred to in column 16 *and aggregate amount of *income/incomes referred to in column 18 computed in accordance with the provisions of the Income-tax Act, 1961, for the previous year ending on 31 March 2025 relevant to the assessment year 2026-2027 will be nil.*I/We also declare that *my/our *income/incomes referred to in column 16 *and the aggregate amount of *income/incomes referred to in column 18 for the previous year ending on 31 March 2026 relevant to the Assessment year 2026-2027 will not exceed the maximum amount which is not charge-able to income-tax.

Place: Date:

Signature of the Declarant⁹

1. Substituted by IT (Fourteenth Arndt.) Rules 2015, w.e.f. 1-10-2015. Earlier Form No. 15G was inserted by the IT (Fifth Arndt.) Rules, 1982, w.e.f. 21-6-1982 and later on amended by the IT (Fifth Arndt.) Rules, 1989, w.r.e.f. 1-4-1988, IT (Fourteenth Arndt.) Rules, 1990, w.e.f. 20-11-1990 and IT (Twelfth Arndt.) Rules, 2002, w.e.f. 21-6-2002 and substituted by the IT (Eighth Arndt.) Rules, 2003, w.e.f. 9-6-2003 and IT (SecondArndt.)Rules, 2013, w.e.f. 19-2-2013.

PART II

[To be filled by the person responsible for paying the income referred to in column 16 of Part I]

1. Name of the person r	esponsible for paying	2. Unique Identification No."			
3. PAN of the person responsible for paying	4. Complete Address		5. TAN of the person responsible for paying		
6. Email	7. Telephone No. (with S	STD Cod	le) and Mobile No. 8. Amount of income paid ¹²		
9. Date on which Declaration is received (DD/MM/YYYY)			10. Date on which the income has been paid/credited (DD/MM/YYYY)		

Place: Date:

Signature of the person responsible for paying the income referred to in column 16 of Part I

*Delete whichever is not applicable.

¹As per provisions of section 206AA(2), the declaration under section 197A(1) or 197A(1A) shall be invalid if the declarant fails to furnish his valid Permanent Account Number (PAN). ²Declaration can be furnished by an individual undersection 197A(1) and a person (other than a company or a firm) under section 197A(1A).

³The financial year to which the income pertains.

⁴Please mention the residential status as per the provisions of section 6 of the Income-tax Act, 1961.

[•]Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.

^ePlease mention the amount of estimated total income of the previous year for which the declaration is filed including the amount of income for which this declaration is made.

⁷In case any declaration(s) in Form No. 15G is filed before filing this declaration during the previous year, mention the total number of such Form No. 15G filed alongwith the aggregate amount of income for which said declaration(s) have been filed.

^aMention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.

⁹Indicate the capacity in which the declaration is furnished on behalf of a HUF, AOP, etc.

¹⁹Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under section 277 of the Income-tax Act, 1961 and on conviction be punishable-

 (i) in a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine; (ii) in any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.

"The person responsible for paying the income referred to in column 16 of Part I shall allot a unique identification number to all the Form No. 15G received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in rule 31A(4)(vii) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15H during the same quarter, please allot separate series of serial number for Form No.15G and Form No.15H.

¹²The person responsible for paying the income referred to in column 16 of Part I shall not accept the declaration where the amount of income of the nature referred to in sub-section (1) or sub-section (1A) of section 197A or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax. For deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 16 and 18.

Name of the Company	Folio No./DP id/Client id
Bayer CropScience Limited	

¹**FORM NO. 15H**

[See section 197A(1C) and rule 29C]

Declaration under section 197A(1C) to be made by an individual who is of the age of sixty years or more claiming certain incomes without deduction of tax.

PART I

-			r –							
1. Name of Assessee (Declarant)			2. Permanent Account			3. Date of				
				Number or Aadhaar			Birth ² (DD/MM/YYYY)			
		Nu	Number of the Assessee ¹							
A Previous vear $(\mathbf{P} \mathbf{V})^3$ (for			5. Flat/Door/Block No.			6. Name of Premises				
4. Previous year(P,Y.) ³ (for which declaration is being made)										
2025-26	2025-26									
7. Road/	Street/Lane	8. Area/Lo	cality	cality 9. Town/City/Distr			rict 10. State			
11. PIN	12. Ema	il	13. Telephone No. (ith STD Code) and Mobile No.				
14 (a) Whether assessed to tax ⁴ :					Yes	5	No			
(b) If yes, latest assessment year for which assessed					assessed					
15. Estimated income for which this declaration is made										
16. Estimated total income of the P.Y. in					hich income					
mention	ed in column 1	5 to be inclu	ided5	ded ⁵						
17. Details of Form No.15H other than this form filed for the previous year, if any ⁶										
Total No. of Form No.15H filed Aggregate amount of income for which Form No.15H filed							No.15H filed			
18. Details of income for which the declaration is filed										
S1.	Identificati	dentification number of			Nature of income	Sectio	on under	Amount of		
No.	rele	relevant					h tax is	income		
	investment/	investment/account, etc.7				dedu	uctible			
	Ι			Divio	dend	Section	194			

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Signature of the Declarant

Substituted by the IT (Fourteenth Amdt.) Rules, 2015, w.e.f. 1-10-2015. Earlier Form No. 15H was amended by the IT (Fifth Amdt.) Rules, 1982, w.e.f. 21-6-1982, IT (Fifth Amdt.) Rules, 1989, w.r.e.f. 1-4-1988, IT (Fourteenth Amdt.) Rules, 1990, w.e.f. 20-11-1990, IT (Twelfth Amdt.) Rules, 1992, w.e.f. 1-6-1992, IT (Seventh Amdt.) Rules, 1995, w.e.f. 1-7-1995, IT (Thirty-second Amdt.) Rules, 1999, w.e.f. 19-11-1999, IT (Twelfth Amdt.) Rules, 2002, w.e.f. 21-6-2002, IT (Eighth Amdt.) Rules, 2003, w.e.f. 9-6-2003, IT (Fourteenth Amdt.) Rules, 2003, w.e.f. 1-8-2003 and IT (Second Amdt.) Rules, 2013, w.e.f. 19-2-2013.

Declaration/Verification⁸

I do hereby declare that I am resident in India within the meaning of section 6 of the Income-tax Act, 1961. I also hereby declare that to the best of my knowledge and belief what is stated above is correct, complete and is truly stated and that the incomes referred to in this form are not includible in the total income of any other person under sections 60 to 64 of the Income-tax Act, 1961. I further declare that the tax on my estimated total income including *income/incomes referred to in column 15 *and aggregate amount of *income/incomes referred to in column 17 computed in accordance with the provisions of the Income-tax Act, 1961, for the previous year ending on 31 March 2026 relevant to the assessment year 2026-2027 will be *nil*.

Place: Date:

Signature of the Declarant

PART II

[To be filled by the person responsible for paying the income referred to in column 15 of Part I]

1. Name of the person re	esponsible for paying		2. Unique Identification No. ⁹			
3. Permanent Account Number or Aadhaar Number of the person responsible for paying	4. Complete Address			5. TAN of the person responsible for paying		
6. Email	7. Telephone No. (with STD Code) and Mobile No.			8. Amount of income paid ¹⁰		
9. Date on which Declaration is received (DD/MM/YYYY)			10. Date on which the income has been paid/credited (DD/MM/YYYY)			

Place: Date:

Signature of the person responsible for paying the income referred to in column 15 of Part I

*Delete whichever is not applicable.

1. As per provisions of section 206AA(2), the declaration under section 197A(1C) shall be invalid if the declarant fails to furnish his valid Permanent Account Number or AadhaarNumber.

2. Declaration can be furnished by a resident individual who is of the age of 60 years or more at any time during the previous year.

3. The financial year to which the income pertains.

4. Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.

5. Please mention the amount of estimated total income of the previous year for which the declaration is filed including the amount of income for which this declaration is made.

6. In case any declaration(s) in Form No. 15H is filed before filing this declaration during the previous year, mention the total number of such Form No. 15H filed along with the aggregate amount of income for which said declaration(s) have been filed.

7. Mention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.

8. Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under section 277 of the Income-tax Act, 1961 and on conviction be punishable—

- (i) in a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine;
- (ii) in any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.

9. The person responsible for paying the income referred to in column 15 of Part I shall allot a unique identification number to all the Form No. 15H received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in rule 31A(4)(vii) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15G during the same quarter, please allot separate series of serial number for Form No.15H and Form No.15G.

10. The person responsible for paying the income referred to in column 15 of Part I shall not accept the declaration where the amount of income of the nature referred to in section 197A(1C) or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax after allowing for deduction(s) under Chapter VI-A, if any, or set off of loss, if any, under the head "income from house property" for which the declarant is eligible. For deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 15 and 17.

¹[**Provided** that such person shall accept the declaration in a case where income of the assessee, who is eligible for rebate of income-tax under section 87A, is higher than the income for which declaration can be accepted as per this note, but his tax liability shall be nil after taking into account the rebate available to him under the said section 87A.]

^{1.} Inserted by Income-tax (4th Amendment) Rules, 2019, w.e.f. 22-5-2019.

То

BAYER CROPSCIENCE LIMITED CIN:L24210MH1958PLC011173

Registered Office: Bayer House, Central Avenue, Hiranandani Estate, Thane (West) - 400 607.

Subject: Declaration for claiming tax treaty benefits on dividend income for the period April 2025-March 2026

Ref: <u>PAN – Mention PAN of Shareholder</u> Folio Number / DP Id / Client Id – Mention all the account details

With reference to the captioned subject, and in relation to the appropriate withholding of taxes on the Dividend payable to me / us by **BAYER CROPSCIENCE LIMITED** (the Company), I / We hereby declare as under:

- 1. I / We, *Full name of the shareholder*, hereby declare that I am /we are tax resident of <u>country name</u> for the period April 2025-March 2026 (Indian Fiscal Year) as per tax treaty between India and <u>country name</u> (hereinafter referred to as 'said tax treaty') read with the provisions laid down in Multilateral Instrument (MLI), wherever applicable.
- 2. Accordingly, I am / we are eligible to be governed by the provisions of the said tax treaty read with the provisions laid down in MLI, wherever applicable.
- 3. I / We hereby declare that, I am /we are the beneficial owner of the share/shares held in the Company as well as the dividend arising from such shareholding.
- 4. I/ We further declare that I/ we have the right to use and enjoy the dividend received/ receivable from the above shares and such right is not constrained by any contractual and/ or legal obligation to pass on such dividend to another person.
- 5. I/We further declare that I/we do not have and will not have any taxable presence, fixed base or Permanent Establishment in India as per the said tax treaty read with the provisions laid down in MLI, wherever applicable, during the period April 2025 March 2026.
- 6. I/We hereby declare that any change in the status will be specifically intimated at dividend.india@bayer.com.
- 7. I/ We further indemnify the Company for any penal consequences arising out of any acts of commission or omission initiated on the Company by relying on my/ our above averment.
- 8. I/We hereby confirm that the above declaration should be considered to be applicable for all the shares held in the Company under PAN/ accounts declared in the form.

Thanking you. Yours faithfully,

For Name of the shareholder

<<insert signature>> Authorized Signatory - Name and designation

Note 1: Kindly strikethrough whichever is not applicable

2: In cases of non-individual shareholders, declaration to be printed on the letterhead