



Familiarization Programme Imparted to Independent Directors

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the Company is required to disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

Bayer CropScience Limited (the Company) has an on-going familiarization programme for all its Directors including Independent Directors which includes the following:

1. Initial familiarization

The Independent Directors are provided with an overview of the requisite criteria of independence, roles, rights, duties and responsibilities of directors, terms of appointment, the code of conduct and insider trading regulations, disclosure and business interests, nature of the industry and business model of the Company and policies of the Company and other important regulatory aspects as relevant for directors.

2. Ongoing familiarization

The Independent Directors are apprised at Board Meetings on the Company operations, market shares, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company. On an on-going basis, the Company, through its Managing Director & / or Wholetime Director as well as other Senior Managerial Personnel, as required, conducts presentations/programs to familiarize the Independent Directors with the strategy, operations and functions of the Company inclusive of important developments in various business divisions and new initiatives undertaken by the Company.

The details of the Familiarization Programme Imparted to Independent Directors are as per Annexure A.

Bayer CropScience Ltd.
CIN: L24210MH1958PLC011173

Registered and Corporate Office:
Bayer House
Central Avenue
Hiranandani Estate
Thane (West) – 400 607
Maharashtra, India

Tel : +91 22 2531 1234
Fax : +91 22 2545 5063
www.bayer.in
www.cropscience.bayer.com

RESTRICTED



Annexure A

Details of the above Familiarization Programmes imparted to Independent Directors as at March 31, 2024

Name of Independent Director	Number of Programmes / Meetings Attended		Number of Hours Spent		Other Details
	During 2023-24	Cumulative	During 2023-24	Cumulative	
Mr. Pankaj Patel	3	13	1	44.5	
Ms. Ketaki Bhagwati	5	12	10	43.5	
Mr. Sekhar Natarajan	5	12	10	43.5	
Dr. Harsh Kumar Bhanwala*	5	10	10	35.5	

*Dr. Harsh Kumar Bhanwala ceased to be a Non-Executive Independent Director of the Company with effect from February 1, 2024.