



## **Familiarization Programme Imparted to Independent Directors**

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the Company is required to disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

Bayer CropScience Limited (the Company) has an on-going familiarization programme for all its Directors including Independent Directors which includes the following:

### **1. Initial familiarization**

The Independent Directors are provided with an overview of the requisite criteria of independence, roles, rights, duties and responsibilities of directors, terms of appointment, the code of conduct and insider trading regulations, disclosure and business interests, nature of the industry and business model of the Company and policies of the Company and other important regulatory aspects as relevant for directors.

### **2. Ongoing familiarization**

The Independent Directors are apprised at Board Meetings on the Company operations, market shares, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company. On an on-going basis, the Company, through its Managing Director & / or Wholtime Director as well as other Senior Managerial Personnel, as required, conducts presentations/programs to familiarize the Independent Directors with the strategy, operations and functions of the Company inclusive of important developments in various business divisions and new initiatives undertaken by the Company.

The details of the Familiarization Programme Imparted to Independent Directors are as per Annexure A.

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**RESTRICTED**



Annexure A

Details of the above Familiarization Programmes imparted to Independent Directors as at March 31, 2025

Name of Independent Director	Number of Programmes / Meetings Attended		Number of Hours Spent		Other Details
	During 2024-25	Cumulative	During 2024-25	Cumulative	
Mr. Pankaj Patel	5	18	3	47.5	
Ms. Radhika Rajan	4	4	2.5	2.5	
Mr. Sekhar Natarajan	5	17	3	46.5	
Ms. Ketaki Sanat Bhagwati *	1	13	0.5	44	

\* Ms. Ketaki Sanat Bhagwati ceased to be an Independent Director of the Company with effect from *July 23, 2024*.

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