



HUMAN RIGHTS POLICY

Introduction:

Bayer has long been committed to upholding and supporting human rights at various. Bayer values of Leadership, Integrity, Flexibility and Efficiency - represented by the acronym LIFE - and the Bayer Corporate Compliance Policy also commit all employees to be respectful and legally-compliant toward employees, colleagues, business partners and communities.

To familiarize the employees with the understanding of the basic principles of the Human Rights, Bayer has a Human Rights Policy forms the non-negotiable basis of our Group-wide commitment to all legal entities globally, including Bayer CropScience Limited.

Basic Principles of Human Rights:

The Policy defines the three human rights standards required to be followed by all employees to act with fair and lawful conduct toward other employees, colleagues, business partners and local communities:-

1. Human Rights in Our Own Operation – having policies, processes and monitoring systems in place to implement human rights in our own operations
2. Business partners - expect our business partners – suppliers and customers – to share our commitment to respect human rights, and to conduct their business in an ethical manner and act with integrity
3. Support human rights in local communities

Bayer provides different communication channels to report possible compliance violations.

Detailed policy:

The Bayer Corporate Policy 1435 on Human Rights can be referred for effective implementation of the policy.