



Bayer CropScience Limited
Policy on Investor Relations & Engagement

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1. Introduction

At Bayer CropScience Limited (BCSL/Company), Investor Relations (IR) is a strategic function dedicated to clear, consistent, and proactive communication with shareholders, institutional investors, analysts, and the wider investment community. This Policy on Investor Relations & Engagement (the Policy) establishes precise principles, robust procedures, and high standards for all investor interactions, ensuring transparency and compliance. By fostering trust, supporting long-term value creation, and facilitating constructive dialogue, BCSL reinforces its commitment to effective engagement and upholds the interests of all stakeholders.

This Policy on Investor Relations & Engagement reflects the Company's commitment to best practices in corporate transparency, accountability, and investor engagement. By adhering to the principles and procedures outlined herein, the Company aims to foster enduring trust and support from its shareholders and the broader investment community, thereby contributing to sustainable long-term value creation.

2. Objective of the Policy

The primary objectives of this Policy are to:

- Promote open, consistent, and timely communication with the shareholders and Investors/Analysts.
- Enhance transparency regarding the Company's performance, strategy, and governance.
- Ensure compliance with applicable laws and regulations pertaining to market disclosure and investor engagement.
- Foster constructive, long-term relationships with investors and analysts.
- Gather meaningful input from investors to help shape the Company's strategic direction.
- Minimize the risk of selective disclosure and ensure equal information access for all stakeholders.

3. Scope

This Policy applies to:

- All employees engaged in investor relations activities.
- Senior management and executives who participate in investor meetings, roadshows, and communications.
- Members of the Board of Directors involved in shareholder engagement initiatives.

- External consultants or advisors acting on behalf of the Company in relation to investor communications.

4. Principles of Engagement

The following principles underpin all interactions with investors and related stakeholders:

- **Transparency:** Providing clear, accurate, and comprehensive information.
- **Fairness:** Ensuring all investors have equal access to material information.
- **Timeliness:** Disclosing information promptly to prevent misinformation or market speculation.
- **Confidentiality:** Respecting sensitive and proprietary information and adhering to legal and regulatory obligations regarding non-public and price sensitive information.
- **Respect and Professionalism:** Conducting all engagement with integrity, professionalism, and mutual respect.
- **Regulatory Compliance:** Following all applicable laws, stock exchange listing requirements, and corporate governance codes.

5. Roles and Responsibilities

- **Investor Relations Team:** Acts as the primary point of contact for investors and analysts; responsible for coordinating disclosures, handling inquiries, and organizing investor events.
- **Senior Management:** Participates in key investor meetings, articulates the company's strategy and performance, and approves material disclosures.
- **Board of Directors:** Engages with shareholders on governance issues and oversees the effectiveness of the IR program.
- **External Advisors:** May be engaged to support investor communications, especially during significant events related to the Company.

6. Communication Channels

The Company utilizes multiple channels to communicate with investors:

- **Mandatory Disclosures:** Annual Reports, regulatory filings, press releases, and ad hoc announcements.
- **Investor Meetings:** Regular meetings with institutional and retail investors, including one-on-one sessions, group presentations, and Investor Meet.
- **General Meetings:** Annual General Meetings (AGMs), Extraordinary General Meetings (EGMs).
- **Digital Means:** Company Website and dedicated investor relations email id: ir_bcs1@bayer.com

7. Authorised Personnel for Engaging with Investor Community

The Company's Managing Director & Chief Executive Officer (MD & CEO), Executive Director & Chief Financial Officer (CFO) collectively referred to as Senior Management, may officially speak to the investor community, designated as Authorized Spokespersons.

Authorized Spokespersons may appoint Designated Officers to speak on the Company's behalf. All Designated Officers must keep the Executive Director & CFO, Company Secretary & Compliance Officer and Head of Investor Relations informed about disclosures to maintain legal and regulatory compliance. Authorizations for Designated Officers must be given or confirmed in writing, with notification sent to the CFO.

8. Access to meetings with Senior Management

The Company will endeavour to meet requests from shareholders, investors or analysts for meetings with senior management, as schedules may permit. All such meeting requests should be directed to the office of the head of Investor Relations at the email id : ir_bcs1@bayer.com.

As resources are limited and the primary responsibility of senior management is to manage the business, it should not be expected that a request for direct access to senior management will at all times be fulfilled. If senior management is unavailable, access to the Head of Investor Relations will be provided, where possible. In general, first-time meetings with the Company will be conducted by the Head of IR.

In connection with a meeting request, the Company may request to be provided with certain information (e.g. on the objective of the meeting, the topics to be addressed, the opinion of the requesting party on these matters and information in respect of such party's interest in the Company).

9. One-on-One investor contacts:

The Company may engage in one-on-one contacts with investors. The main objective of such contacts is to explain our strategy and operational performance and answer questions from investors. These contacts may be initiated either at our request or that of an investor. Any contacts shall in principle be conducted by the Investor Relations team alone or together with a member of management.

Any explanations and discussions should be based on information that is already in the public domain.

No one-on-one contacts shall take place in the silent period mentioned herein.

Our contacts with investors and analysts will at all times be conducted in compliance with applicable rules and regulations given in the SEBI Listing Obligations and Disclosure Requirements read with SEBI Prohibition of Insider Trading Regulations, in particular those concerning selective disclosure, material non-public information and equal treatment.

10. Silent Period:

The Company has adopted a “silent” period between the first day from the end of each quarter to 24 hours after the disclosure of financial results to the Stock Exchange. During this period, no representatives of the Company will meet with any analysts and investors to discuss information which is not in the public domain. During the silent period, the Company will continue to issue press releases and communicate with the media regarding its business, products or operations, including releases or communications on historical financial information.

11. General Points during external interaction:

- Do not make any forward-looking statements, especially commercially sensitive or non-public information such as terms and conditions of business, costs, quantities, capacity, utilization and inventory levels, marketing plans, data on risks, investments and profit margins, information on technologies, R&D programs and results, product launches and similar.
- Do not share competitor practices, make comments, or provide any indicative positioning statements.
- Do not tag the Company or any products/ brands as market dominating unless there is a publicly available report/ claim of such position.
- Do not make direct references to our partners, suppliers or any other third party, unless such information is available publicly.
- Do reserve response for questions or topics if they are borderline confidential, require specific published numbers to be provided or if you’re simply unsure of.
- Do ensure emphasis on the disclaimer slide/ statement regarding forward-looking statements and the fact that the presentation does not wish to influence investment decisions.

12. Violation of the Policy:

Any violation of this Policy by an employee including key managerial personnel & senior management or external consultant of the Company shall be brought to the attention of the Head – Investor Relations and Company Secretary & Compliance Officer and may constitute grounds for disciplinary action as may be determined.

13. Limitation, Review and Amendment:

In the event of any conflict between the provisions of this Policy and the SEBI Regulations and / or other applicable laws, the provisions of the SEBI Regulations and / or other applicable laws shall prevail. This policy shall be periodically reviewed and updated.

Any subsequent amendments / modifications in the SEBI Regulations and / or other applicable laws shall automatically apply to this Policy without any further act by the Board of Directors of the Company. The Managing Director & CEO, Executive Director & CFO and Company Secretary & Compliance Officer shall be authorized to give effect to such changes in the Policy.

The Managing Director & CEO, Executive Director & CFO and Company Secretary & Compliance Officer shall jointly review and amend this Policy, as deemed necessary.

The Board of Directors approved and adopted this Policy on November 07, 2025.
