



Bayer Vapi Private Limited

Quality, Health, Safety and Environmental (QHSE) Policy

Our Vision

To be acknowledged as a QHSE industry leader in the manufacture of agrochemicals and agro intermediates delighting our customers in line with our global principles of sustainable development, commitment to Responsible Care® and quality management systems while retaining our position as one of the core sites of Bayer, worldwide.

To provide and maintain an organizational environment and safety culture wherein our employees can work without getting hurt or suffer occupational illness and make positive contribution to organization, society, and environment at large.

To deliver high quality products and add value to our customers by practicing LIFE (Leadership, Integrity, Flexibility and Efficiency) values in day-to-day life for achieving business goals.

To continuously improve Quality, Health, Safety, and Environment (QHSE) awareness and responsibility among our employees, and associated stakeholders including contractors, sub-contractors, transporters, and valued customers in order to deliver high quality products, enhance our business processes while adding value to our customers.

Our Commitment

Bayer Vapi is committed towards continuous efforts for the following principles:

- Establish and implement an effective Health, Safety, Environment and Quality Management Program with defined objectives and targets by providing a framework to review and measure results thereby, improve processes, systems, and services using an effective management system.
- Integrate QHSE principles into business strategies and processes to eliminate hazards, reduce occupational health and safety risks and efficiently use natural resources by developing, implementing, maintaining and sharing of best practices.
- Comply with all applicable legal and regulatory requirements to set the highest standards of integrity and governance.
- Satisfy compliance obligations proactively, emerging from internal and external requirements through periodic HSE audits and executing remedial measures for closure of the findings while complying to international standards such as ISO 9001, ISO 14001 and ISO 45001.
- Embody QHSE considerations, a key parameter to govern business decisions right from designing, operation and maintenance of the facilities, sourcing of raw materials, equipment and services, manufacturing of products and deploying of appropriate resources to achieve the desired outcome.
- Impart necessary QHSE awareness trainings and requisite knowledge to the concerned stakeholders such as employees, customers, suppliers, contractors, and community to work responsibly and collaboratively to create value for the organization and customers as well.
- Ensure to provide information and communicate to all the concerned stakeholders about QHSE policies, practices and standards while assigning responsibilities to the stakeholders and determining health and safety performance for developing behavioral and technical skills and competencies.
- Offer assistance to the associated stakeholders who are involved in production, handling, use, transport and disposal of chemicals and through a dedicated and disciplined teamwork and engagement of stakeholders, deliver sustainable solutions for the organization.
- Improve the value chain through QHSE excellence by identifying, assessing, and managing the health, safety, environmental and social impacts on products throughout their lifecycles.

Geetha Narayanan

Director & Site Manager

Vapi, January 2024

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